



## DRUG AND ALCOHOL ABUSE PREVENTION PROGRAM

### Annual Notification

Central Community College (CCC) is committed to maintaining drug-free campuses. Under the Drug Free Schools and Communities Act (DFSCA), as an Institution of Higher Education (IHE), we have implemented programs to prevent the abuse of alcohol and use, and/or distribution of illicit drugs both by CCC students and employees either on its premises and as a part of any of its activities. This annual notice includes the following information:

1. Standards of conduct that clearly prohibits the unlawful possession, use or distribution of illicit drugs and alcohol by students and employees;
2. A description of the legal sanctions under local, state and/or federal law for the unlawful possession or distribution of illicit drugs and alcohol;
3. A description of the health risks associated with the use of illicit drugs and alcohol abuse;
4. A description of any drug or alcohol counseling, treatment, or rehabilitation or re-entry programs that are available to employees and students; and
5. A clear statement that the institution will impose sanctions on students and employees and a description of those sanctions, up to and including expulsion or termination of employment and referral for prosecution, for violations of the standards of conduct or law.

### 1. Standards of Conduct

#### Students

Students that attend Central Community College are expected to uphold and abide by certain standards of behavior that are included in the CCC Code of Student Conduct. In addition to local, state and federal laws, our Student Code of Conduct prohibits unlawful possession, use, or distribution of illicit drugs and alcohol by students on the College's property or as part of any of its officially recognized activities.

Potential sanctions for violations of drug and alcohol standards are outlined in Section 5 of this document. A full description of all CCC's student sanctions can be found within Section 9 of the Code of Student Conduct located at <https://www.cccneb.edu/globalassets/documents/student-life/policies-and-procedures/codeofstudentconduct.pdf>.

## 2. Legal Sanctions

Central Community College enforces all federal and state laws and local ordinances.

### Federal

Federal law states that possession, use or distribution of illicit drugs is prohibited. Strict penalties are imposed for drug convictions, including mandatory prison terms for many offenses. Penalties increase significantly when use of the illicit drugs results in death or serious bodily injury.

Consequences for drug possession, paraphernalia and/or trafficking may result in any of the following punishments by the court of law:

- Prison up to 40 years
- Fines up to \$20 million (individuals)
- Fines up to \$75 million (groups)
- Loss of school loans, grants, contracts and license, forfeiting personal property, real estate

Federal law penalties are imposed for the following drug offenses:

- Cocaine
- Cocaine Base
- Fentanyl
- Fentanyl Analogue
- Hashish
- Hashish Oil
- Heroin
- LSD
- PCP
- Flunitrazepam (schedule IV)
- Schedule III Drugs
- Schedule IV Drugs
- Schedule V Drugs
- Marijuana
- Marijuana Mixture/Marijuana Plants
- Any drug product containing Gamma Hydroxybutyric Acid

For a more detailed list of Federal offenses and sanctions please visit, <https://www.deadiversion.usdoj.gov/21cfr/21usc/index.html>, Part D: Offenses and Penalties.

### State

The State of Nebraska has numerous laws regulating the possession and use of controlled substances and alcohol. The penalty for simple possession, manufacturing, distribution, delivery, dispensation, possession with intent to manufacture, distribute, deliver or dispense is as follows for the illicit drugs listed below.

- Up to life imprisonment
- Fines up to \$10,000

Nebraska illicit drugs:

- Anabolic Steroids
- Hashish/Concentrated Cannabis
- Marijuana/Synthetically produced Cannabinoids
- Methamphetamine/"Meth"/"Speed"
- Heroin
- Cocaine/Base Cocaine "Crack Cocaine"
- Phencyclidine/"PCP"/"Angel Dust"
- Lysergic Acid Diethylamide/"LSD"
- Fentanyl/"China White"
- "Exceptionally Hazardous Drugs"
- Schedule I/II/III drugs not classified as "Exceptionally Hazardous Drugs"
- Any controlled substance classified as Schedule IV or V

Other Nebraska Laws include minor in possession, procuring alcohol, consumption on public property, driving while intoxicated, crimes involving minors, tax provisions, state penalties and sanctions for illegal possession of controlled substances, property forfeiture, being under the influence of any controlled substance for unauthorized purpose, drug paraphernalia offenses, imitati9.3 (i)-3.3 (t)-5.9 (a)im (s)-4.3 (,)i4 ( i)7.6 (m)-9.3

## **Drug Abuse**

The following is a list of commonly used drugs and the risks associated with their use.

- 1.



## **Drug and Alcohol Testing Policy**

Pursuant to the Drug-Free Workplace Act and the Drug-Free Schools and Communities Act, Central Community College will require drug and alcohol tests for employees and students in circumstances where reasonable suspicion exists.

Central Community College promotes a drug free campus and drug free athletic programs and requires all student-athletes to be potential participants in a random drug testing program. It is the purpose of CCC's random drug testing and education program to:

- Educate student-athletes about the possible consequences of illegal drug use.
- Prevent drug use and any negative consequences that come from drug use.
- Assist in providing resources for counseling to students who have specific needs.

Student-athletes must complete and sign the consent form for random drug testing prior at the beginning of the fall semester and prior to any athletic competition and will be subject to random testing throughout the course of the academic year. For details related to drug testing of CCC student-athletes please refer to the CCC Athletic Handbook.

## **Local Resources**

The following drug and alcohol related services and resources are available through the CCC 25-county area.

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**Horizon Recovery Center & Counseling**

402-462-2066

835 South Burlington Ave. Suite 115

Hastings, NE 68901

[www.reviveinc.org](http://www.reviveinc.org)

Horizon Recovery Center provides clean and sober living spaces for individuals participating in alcohol and drug rehabilitation and counseling treatment programs. They also provide intensive outpatient treatment, outpatient individual counseling, relapse prevention outpatient program, life skills classes and substance abuse assessments.

**Hastings Regional Center**

402-462-1971

4200 West 2nd Street

Hastings, NE 68902

<http://dhhs.ne.gov/Pages/Regional-Centers.aspx>

Hastings Regional Center is a residential treatment facility for males from ages 13-18. Th

on-site support and counseling and accountability to community-based supports. Friendship House also offers outpatient counseling services to individuals of all ages.

## **5. Disciplinary Sanctions**

CCC will impose sanctions on students and employees for violation of alcohol and drug policies and standards of conduct (consistent with federal, state and local laws).

For employees, one or more of the following actions may be taken:

- Referral to the Employee Assistance Program for evaluation to determine the appropriate level for treatment;
- Participation in a drug rehabilitation program;
- Disciplinary action, up to and including termination of employment and referral for prosecution.

For students, one or more of the following sanctions may be imposed:

- Verbal or written warning from an authorized College official regarding a violation.
- Disciplinary probation to include a period of observation and review of conduct during which the student must demonstrate compliance with College standards. Terms of the probationary period are determined at the time probation is imposed.
- Suspension which would result in a temporary loss of student privileges or student status for a specified length of time.
- Other sanctions or conditions may be imposed instead of, or in addition to the specific sanctions in this section. These may include, but are not limited to, referral to Counseling Services or an appropriate drug/alcohol treatment program, community service, fines, housing dismissal, and referral to law enforcement agencies.